



# Indigenous

## APPRENTICESHIPS PROGRAM 2021

APPLY FOR AN APPRENTICESHIP WITH A GOVERNMENT AGENCY AND SET YOURSELF UP FOR A GREAT CAREER IN THE AUSTRALIAN PUBLIC SERVICE.

- It's full-time work with a competitive salary, great benefits and on-the-job training.
- The apprenticeship runs for 12 months.
- You get to complete a nationally recognised certificate or diploma.
- There are jobs in capital cities and most regional areas across Australia.
- You'll be supported by an Indigenous mentor.

Apply to make a difference in the lives of everyday Australians.

You don't need a degree or any work experience to apply.

*What will your story be?*

**Applications open on 12 October and close 20 November 2020.**

To apply or for more info, visit [servicesaustralia.gov.au/IAP](https://servicesaustralia.gov.au/IAP)



Australian Government

# MEET SOME OF OUR INDIGENOUS APPRENTICES

## HAYDEN



**Coming from a really difficult experience growing up in foster care, I never thought I'd be here working for government.**

I moved to Melbourne on my own when I was only 14. I was homeless for a few weeks before finding somewhere to stay. When I was 19, I took on full-time care of my 6-year-old sister. I worked hard to support us and to be a good role model for her.

When I saw the IAP advertised I was a bit sceptical about working for government. I had trauma from growing up in foster and government care. But I knew I wanted to make a difference from the inside out, so I gathered my courage and applied.

I really didn't think I'd get into the program. I didn't have any education. I hadn't even finished school. I had very basic computer skills and some customer service experience.

My overall experience in the IAP was amazing. I learned so much on the job. I graduated the program with a Cert IV in Government and a permanent job at Services Australia. It's given me the stability and flexibility to care for my sister. I feel like I'm a really good role model for her.

We definitely need more Aboriginal and Torres Strait Islander people in government. We need you here creating change from the inside with us. If you're thinking of applying for the IAP, do it. You may not think you have the strength, but if I can do it, so can you.

**Before my apprenticeship, the concept of influencing change in government was so foreign to me. Now here I am, doing it every day.**

I work in a remote community in Maningrida, on the north coast of the Northern Territory. It's a place where Indigenous culture has a strong presence and cultural ceremonies are an everyday occurrence.

I work in service delivery and experience firsthand some of the difficulties the most vulnerable Australians face. Through my apprenticeship, I've not only been able to get to know and help the community up here. I've also been able to inspire real change in how we deliver services.

I think my diverse background helps me to be accepting and open. My mother is a proud and humble Indigenous woman and my father is a hard-working immigrant.

My mum was from the stolen generations of Alice Springs. My dad was from the Dodecanese Islands, a small group of Greek islands off the coast of Turkey.

Now I wake up every morning wanting to go to work. I know that my work impacts people for the better. I know I'm creating a more accepting public service. I know I'm contributing to a community and a better future for Maningrida, our people and our future.

And that's just the start of what the Indigenous Apprenticeships Program has to offer. I've also built a second family with my team, learned leadership skills and gained stability for my family.

## MICHAEL

